

**N.B.K.R. INSTITUTE OF SCIENCE & TECHNOLOGY
(AUTONOMOUS)**

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INTERNAL COMPLAINTS COMMITTEE

31-07-2023

NOTICE

Internal Complaints Committee (ICC) has been reconstituted. The following faculties and employees are the members of the ICC in the Institute w.e.f. 01-08-2023

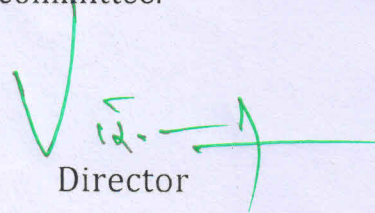
S. No.	Name	Designation	Chair/Member	Phone No.
1.	Dr. S.Indumathi	Professor, ME	Chair Person	8985121344 Indu_knr@rediffmail.com
2.	Dr. K.Nagi Reddy	Professor, ECE	Member	9441960526 knreddy1979@rediffmail.com
3.	Dr. B.Radha Krishna	Assoc.Professor, S&H	Member	9247169978 rkbysani@gmail.com
4.	Smt. K.H.V.Lakshmi	Office Superintendent	Member	9490069699 Laksur.hema@gmail.com
5.	Smt. D.Baleswari	Senior Assistant	Member	9505728804 baleswarid@gmail.com
6.	Ms. K.Sobha Rani	Asst.Physical Director	Member	9032579735 Shobhpad69@yahoo.com
7.	Ms. D.Hema Nandini	IV B.Tech. CSE Student	Member	Roll Number 20KB1A0534
8.	Ms. K.Siva Nandini	IV B.Tech. IT Student	Member	Roll Number 21KB1A3041
9.	Ms. B.Gnana Ashitha	IV B.Tech. EEE Student	Member	Roll Number 21KB1A0209


Girl students and Women employees may approach the chairperson or the other members of the Committee, in case of facing harassment by anybody in the campus.

They are encouraged to submit their complaint letters to the committee.

Copy to :

1. All Notice Boards
2. All HODs & Section i/c's (for information)
3. Chair Person, ICC


Director

 Signed by: Varidireddy Vijaya
Kumar Reddy
Reason: AICTE
Location: Hyderabad, India
Date: 27-Jan-2025 (03:13 PM)

**N.B.K.R.INSTITUTE OF SCIENCE & TECHNOLOGY
(AUTONOMOUS)**

VIDYANAGAR – 524413, SPSR NELLORE – Dist. (A.P)

**INTERNAL COMPLAINTS COMMITTEE (ICC)
SEXUAL HERASSMENT COMMITTEE**

In view of the increasing number of girl students in the campus, Internal Complaints Committee (ICC) is formed in the Institute. The Committee makes every effort to ensure that the girls feel at home. The cell resolves common problems of girl students and also takes up individual cases of sexual harassment, if any. Ragging in the hostels is totally disallowed, and any adventure in this respect is punishable.

Objective:

- The Committee will deal with the cases / complaints of sexual harassment and any other type of harassment of the female students, teaching and non-teaching women staff of the Institute.
- The Committee will look into the individual complaints and take suitable action thereon in the manner and mode as per the Institute norms.

If you are being harassed, this is what you can do:

- Don't feel a sense of shame. Tell the harasser very clearly that you find his behaviour offensive.
- Don't ignore the harassment in the hope that it will stop on its own. Come forward and complain.
- Talk to somebody you trust about the harassment. It will not only give you strength but also help others in similar situations to come forward and complain.
- Keep a record of all incidents of sexual harassment in a notebook. If you feel the need to register a formal complaint later, this record will be helpful.

What action can be taken against the offender?

After it has been proven that the offender has indulged in sexual harassment in the work place, an appropriate punitive action would be taken against him irrespective of his status in the Institute (staff, faculty or student). Where such conduct amounts to a specific offence under the Indian Penal Code or under any other law, a complaint will be made to the appropriate action in accordance with the law can be taken.

**N.B.K.R.INSTITUTE OF SCIENCE & TECHNOLOGY
(AUTONOMOUS)**

VIDYANAGAR – 524413, SPSR NELLORE – Dist. (A.P)

**SEXUAL HARASSMENT COMMITTEE
NOTICE**

Dir/Notice/01

25-02-2023

The following faculties are appointed as members of the Sexual Harassment Committee in the Institute with effect from 25-02-2023.

S.NO	NAME	DESIGNATION	DEPT.	PHONE NO.
1	DR. C. RAVEENDRA REDDY	Professor	S & H	9441572755
2	DR. K. NAGI REDDY	Professor	ECE	9441960526
3	Mr.M.NATARAJA SURESH	Professor	CSE	9246423635
4	DR. S. INDUMATHI (W)	Professor	ME	8985121344
5	DR.G.KAMESWARI (W)	Assoc. Professor	ECE	9703249941
6	DR. N.USHA	Professor	EEE	8074843872
7	DR. P. VIJAYA JYOTHI (W)	Assoc. Professor	S & H	9492855072
8	DR. B. VASAVI (W)	Assoc. Professor	S & H	9493238155
9	DR V.SREELATHA	Assoc. Professor	Civil	9494750640
10	Smt.R. LAVANYA(W)	Asst. Professor	ECE	9491536877
11	Smt.B. KALYANI	Asst. Professor	AI&DS	8500161110
12	Smt. S. MAMATHA	Asst. Professor	AI&DS	9573800895
13	Smt.S.ANUSHA	Asst. Professor	CSE	6304058769
14	Smt.P.CHANDRAKALA	Asst. Professor	CSE	8332060958

(Dr. V. Vijaya Kumar Reddy)

DIRECTOR

DIRECTOR
N.B.K.R. Institute of Science & Technology
VIDYANAGAR-524 413

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Annual Return on Cases of Sexual Harassment

1	No.of complaints of sexual harassment received in the year	Nil
2	No. of complaints disposed of during the year	Nil
3	No.of cases pending for more than 90 days	Nil
4	No.of workshops on awareness programmes against Sexual Harassment conducted during the year	01
5	Nature of action	---

(Dr. V. Vijaya Kumar Reddy)
DIRECTOR

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**N.B.K.R.INSTITUTE OF SCIENCE & TECHNOLOGY
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VIDYANAGAR – 524413, SPSR NELLORE – Dist. (A.P)

Women Empowerment Cell

NOTICE

Dir/Notice/01

25-08-2023

An awareness programme is arranged on the following topic for the benefit of women staff and students.

“Sexual Assault Awareness and Prevention”

Speakers: Smt. P. Prasanna Lakshmi, Circle Inspector , SEB, Vakadu

Venue: EEE Seminar Hall

Date : 25-08-2023

Time : 11:00 A.M.

Programme Coordinators: 1. Dr.Y.Chitra Rekha , Asst.Prof. S&H

2. Smt.M.Harika , Asst.Prof. S&H

Students and faculty are encouraged to attend the program.



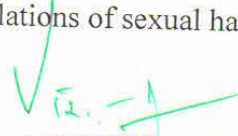
(Dr. V. Vijaya Kumar Reddy)

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Report on Awareness program on “Sexual Assault and Prevention” dated on 25.08.2023

Awareness program on awareness program on Sexual Harassment and prevention has become the most significant topic of discussions in the current scenario. Especially in work place with regards to the healthy work environment, socio-economics, and trivialized equity in terms of women empowerment are of crucial concerns in revitalizing human rights. The circulation of several reports related to the problems faced by women makes it clear that harassment against women, across any age group and in any form has never stopped. It throws light on the challenges encountered by women. In India, several analyses reveal that women systematically face discrimination simply by virtue of being biologically soft. The discrimination leads into verbal, physical and sexual harassment. In this connection the Women Empowerment Cell has organized an awareness program on the topic “Sexual Assault Awareness and prevention” for women staff and students at N.B.K.R. Institute of Science and Technology, Vidyanagar. The program was initiated by Dr. Y. Chitra Rekha, with a welcome note and introduction of guest to the audience.

Mrs. P. Prasanna Lakshmi C.I. Vakadu, discussed the issues related to Sexual Harassment that are faced by students in general and women in particular. She gave awareness on (i) different forms of Sexual Harassment in the workplace, (ii) key elements for prevention, (iii) how to prevent sexual Harassment and (iv) the ‘3p’s’ (priorities, philosophy, purpose). The speaker ensured that the session was highly interactive by giving different case studies. The students were deeply occupied in the talk and understood what harassment is and what not harassment is. There was a question-and-answer session, where the students asked various doubts regarding the Rules and Regulations of sexual harassment.


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- VIDYANAGAR-524 413.

**N.B.K.R. INSTITUTE OF SCIENCE & TECHNOLOGY
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WOMEN EMPOWERMENT CELL

08-8-2024

CIRCULAR

An Awareness program on “Grievance Redressal Mechanism” is arranged for the benefit of girl students and women faculty. Students and Faculty are encouraged to attend the program.

Speakers & Coordinators: Members of Grievance & Redressal Cell

Event Details:

Date: 10 August 2024

Time: 2 PM

Venue: ME Seminar Hall



DIRECTOR

DIRECTOR

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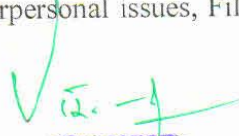
Women Empowerment Cell

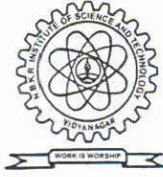
Report on Awareness program on “The grievance and redressal cell mechanism” dated on 08.08.2023.

The Students’ Grievance and Redressal Cell, N.B.K.R.Institute of science and technology has organized an Orientation cum Awareness program on Students’ Grievance and Redressal System of the college on 08th August 2023 at ME Seminar hall.

The main purpose of the program was to bring awareness about the opportunities for redressal of certain grievances of students already enrolled in the college, and a mechanism thereto and to educate the students community about the existence and functioning of the Grievance and Redressal cell.

The program was chaired by Dr.B.Vasavi, Assoc.Prof.H&S, and delivered her Welcome Address with a warm welcome to all participants. She explained the purpose and importance of the grievance redressal system in the college and handed over to Dr.S.Indumathi, (Chair Person), Students Grievance and Redressal Cell to take her time for delivering her orientation speech and PPT Presentation on the program. She introduced all the members of the cell. She explained all the opportunities for the redressal of students already enrolled in the institution. In his presentation, she gave an overview of how the grievance redressal system is structured, including the composition of the grievance committee, discussed the different types of grievances that students may encounter, such as academic, administrative, and interpersonal issues, Filing a Grievance: Explain the step-by-


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NBKR INSTITUTE OF SCIENCE & TECHNOLOGY
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Affiliated to JNTUA, Ananthapuramu. NAAC Accreditation with 'A' Grade.
Accredited by NBA. "A" Grade Engineering College Recognized by AP Govt

Vidyanagar, Kota (Mandal), Tirupati (District), ANDHRA PRADESH – 524 413.

08/04/2024

From

The Coordinator
Women Empowerment Cell
NBKRIST.

To

The Director
NBKRIST.

my
8/4

Subject: Request for permission to organize an awareness program on Women in Higher Education

Respected Sir,

The Women Empowerment Cell (WEC) is planning to organize an 'Awareness Program on Women in Higher Education' on 16/04/2024 at the Civil Department seminar hall. In this regard, kindly accord permission to organize an awareness program on the above-mentioned date.

Thanking you so much.

Yours Sincerely


(Dr. S. Sridumathi)
(WEC Coordinator)

**N.B.K.R. INSTITUTE OF SCIENCE & TECHNOLOGY
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Vidyanagar-524413, Tirupati – Dist.(AP)**

WOMEN EMPOWERMENT CELL

09-4 2024

CIRCULAR

An Awareness program on “**Women in Higher Education**” is arranged for the benefit of girl students.

Guest Speaker: Dr.P. Roopa, Gynecologist

Event Details:

Date: 10 April 2024

Time: 2 PM


Venue: CE Seminar Hall

Program Coordinators

Dr.S.Indumathi , Professor, MED

Smt.R.Lavanya , Asst.Professor, ECED

Students and Faculty are encouraged to attend the program.


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INTERNAL COMPLAINTS COMMITTEE

NBKRI/Committees/2020/02

NOTICE

10-08-2020

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S.No	Name	Designation	Chair/Member	Phone No.
1	Dr. S. Indumathi (W)	Professor, ME	Chair Person	8985121344 indu_knr@rediffmail.com
2	Dr. K. Nagi Reddy	Professor, ECE	Member	9441960526 Knreddy1974@rediffmail.com
3	Dr. B. Radhakrishna	Asso. Professor, S&H	Member	9247169978 rkbysani@gmail.com
4	Smt. K.H.V. Lakshmi (W)	Superintendent	Member	9490069699 Laksur.hema@gmail.com
5	Smt. D. Baleswari (W)	Senior Assistant	Member	9505728804 baleswarid@gmail.com
6	Ms. K. Sobha Rani(W)	Asst. Physical Director	Member	9032579735 shobhpad69@yahoo.com
7	Ms. M. Navyasri	IV B.Tech CSE Student	Member	Roll Number 17KB1A05A1
8	Ms. N. Gurulakshmi	IV B.Tech CSE Student	Member	Roll Number 17KB1A05A8
9	Mr. K. Chaithanya	III B.Tech ECE Student	Member	Roll Number 18KB1A0474

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DIRECTOR

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3. Chairman, IIC